

JEFFREY S. CHIESA  
ATTORNEY GENERAL OF NEW JERSEY  
Division of Law  
124 Halsey Street, 5th Floor  
P.O. Box 45029  
Newark, New Jersey 07101

**FILED**

FEB 15 2013

**N.J. BOARD OF NURSING**

By: Barbara J.K. Lopez  
Deputy Attorney General  
(973) 648-7454

STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF	:	
	:	
	:	
HEATHER C. MOCK, R.N.	:	ADMINISTRATIVE ACTION
License No. 26NR13649600	:	
	:	CONSENT ORDER
	:	
TO PRACTICE NURSING IN THE	:	
STATE OF NEW JERSEY	:	

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating that Heather C. Mock, R.N. ("Respondent") was terminated from her employment at Maryville Addiction Treatment Center for violating a company policy concerning personal relationships with clients. Specially, the company policy forbade employees from dating, socializing, fraternizing, and exchanging personal phone numbers with clients during recovery time at the facility and for two years thereafter.

Respondent maintains that she had known one particular client for approximately three or four years prior to his treatment at the facility, which began in or around April of 2011. In early May 2011, the Director of Nursing spoke to Respondent and advised that people were noticing that Respondent and the client were spending a considerable amount of time together, conversing at the nurses' station, and that boundaries should be maintained. Thereafter, the client left Maryville in or about late May 2011. Respondent admits that in September 2011, she allowed the client to use her car and that the client dropped her off at work and picked her up. Surveillance tape also reveals Respondent and the client engaging in a good-bye kiss. Respondent maintains that she understood the policy to be that no employee could meet a client in treatment and then have any type of relationship with them. Respondent denies that it was a boundary violation to have a relationship with this client because she knew him previously.

The Board finds that Respondent has engaged in a boundary violation and has violated company policy, which the Board deems professional misconduct subject to sanction pursuant to N.J.S.A. 45:1-21(e). The Board having reviewed this matter, and having considered the nature of the above conduct, and the parties desiring to resolve this matter, and the Board having determined

that the within Order is sufficiently protective of the public,  
in lieu of further proceedings, and for other good cause shown;

IT IS on this day 15<sup>th</sup> of Feb 2013

HEREBY ORDERED AND AGREED that:

1. Heather C. Mock, R.N. is hereby reprimanded for  
engaging in professional misconduct.

2. Respondent shall attend and document satisfactory  
completion of a boundaries course, pre-approved by the Board,  
within six months of the date of filing of this Order.  
Respondent shall bear the cost of the course and shall not use  
any credits obtained through the course toward the fulfillment  
of Continuing Education. Respondent shall submit a certificate  
of satisfactory completion to the Board within thirty days of  
completion of the ethics course.

NEW JERSEY STATE BOARD OF NURSING

By: Patricia Murphy PLD APN  
Patricia Murphy, PhD, APN  
Board President

I have read and understand  
the within Consent Order  
and agree to be bound by  
its terms.

Heather C. Mock 2/4/13  
Heather C. Mock, R.N. Date  
License # 26NR13649600